

SCHOOL DISTRICT NO. 43 (COQUITLAM)

**WORK EDUCATION AGREEMENT
STANDARD WORK-SITE**

A Standard Work-site is defined as a location, other than a work-site created specifically for work experience;
 a) at which a worker performs the tasks and the responsibilities related to an occupation or a career under the general supervision of a work-site employer, or
 b) at which a self-employed person performs the tasks and responsibilities related to that person's self employment.
Students at a Standard Work-Site are covered by the Worker's Compensation Act.

PARTIES TO THE AGREEMENT

STUDENT

student's name _____ student's address _____ home phone _____

PARENTS

name of parent or guardian _____ address of parent or guardian (if different from above) _____ day / business phone _____

BUSINESS

company name _____ business contact name/supervisor _____ phone _____

business' full mailing address _____ name of union (if applicable) _____

SCHOOL

Pinetree Secondary School school _____ Jon Hamlin (jhamlin@sd43.bc.ca) contact _____ ph: 778-320-7401 phone _____

The Board of School Trustees School District No. 43 (Coquitlam) 550 Poirier Street, Coquitlam, BC, V3J 6A7 Phone 604-939-9201

1. **EMPLOYMENT** The student agrees to enter the employ of the employer and the employer agrees to employ and supervise the student.
2. **DUTIES** The student agrees to perform for the employer the duties as determined from time to time by the employer in consultation with board representatives. The student agrees to comply with the employers rules and regulations.
3. **SUPERVISION** During the hours of employment herein set forth the student shall be under the direct supervision and control of the employer, provided however, the employer shall at times permit the Board or its representatives access to the employment site and the student. The employer agrees to supervise and maintain the safety of the student.
4. **EVALUATION** The employer shall at the request of the Board or its representatives, evaluate the student in the performance of his or her duties and report such evaluation on a form provide by the Board, and consult with Board representatives about the evaluation.
5. **WORKER'S COMPENSATION** By Order in Council the student's; for the purpose of the Workers' Compensation Act have been deemed to be "workers" of the Government of the Province of British Columbia. Coverage is limited to periods of job training which take place in standard workplace environments of employers or independent contractors in the community and does not extend to work places established specifically for the purpose of the program. The employer undertakes to report any workplace injury suffered by the student immediately to the supervising teacher.
6. **REMUNERATION** The employer shall not be obligated to remunerate the student for work done under this agreement.
7. **BOARD'S OBLIGATIONS** Having arranged work experience for the student as herein set out, the Board's only other obligation is to maintain contact with the student worker and the employer to such extent as to the Board seems adequate or feasible and the Board shall not be liable for any damage or other claim arising out of any act or omission of any other party to this agreement.
8. **INDEMNITY** The parent of guardians agree, jointly and severally, with the Board to save harmless and indemnify the Board with respect to any damages or costs incurred by the said parent or guardian occurring or allegedly occurring to the parent, guardian or student worker in connection with the aforesaid employment.
9. **TERMINATION** Any party to this agreement may terminate it at any time by contacting the Board representative prior to the termination date.
10. **EMPLOYEE TENURE** The employer agrees that the employment of the student shall not affect the job security of any other employee of the employer, or the employer's hiring practices. The employment of the student will be in addition to the employer's full complement of employees and the student will not be a replacement for any employee.
11. **INSURANCE** The Board maintains insurance with respect to its liability and that of the student under this programme. The employer has the right to inspect the policy of insurance from time to time in effect.
12. **MINIMUM AGE** The undersigned parents or guardians herby represent that the student worker at the date of the Agreement below was of the full age of 14 years.
13. **EXCEPTION** In the event that the student shall be employed by the employer beyond the times and days set out below, none of the provision of the agreement shall apply.
14. **EFFECTIVE PERIOD AND HOURS** This agreement shall, unless sooner terminated, be effective from _____, 20____ until _____ June 30 _____, 2011____.
 Working days/hours shall be _____ as needed and may vary up to 100 hours _____

Unless other days or hours are agreed upon by the employer, the student and the board.

employer's signature	student's signature	John McCullough, school principal
union representative's signature (if applicable)	parent or guardian's signature	Jon Hamlin, school work exp. coordinator
date	physician's name & phone	Jon Hamlin, work exp. teacher
	emergency contact & phone	work experience focus area